Change Management

What is Change Mangement?

While renovating, relocating, or changing workplace standards, change management aims to guide companies through the transition process. For employers with little experience or little available time, transitioning to a new work model can be a daunting task and for employees with little input in the process, the change can have a toll on productivity and wellbeing. MADGI and MDA can walk your company through these challenges, creating a plan specifically for your workplace, reducing disruptions and increasing acceptance rates.

1

Research
Our team will meet with your management teams to hear their thoughts and opinions. They'll follow up with tailored surveys to investigate what's most important to teams & employees within the workplace.

2

Analysis
We'll dive into the research to better understand the information and will share the findings to the executive team in an effort to make decisions on programming, priorities, and spatial needs.
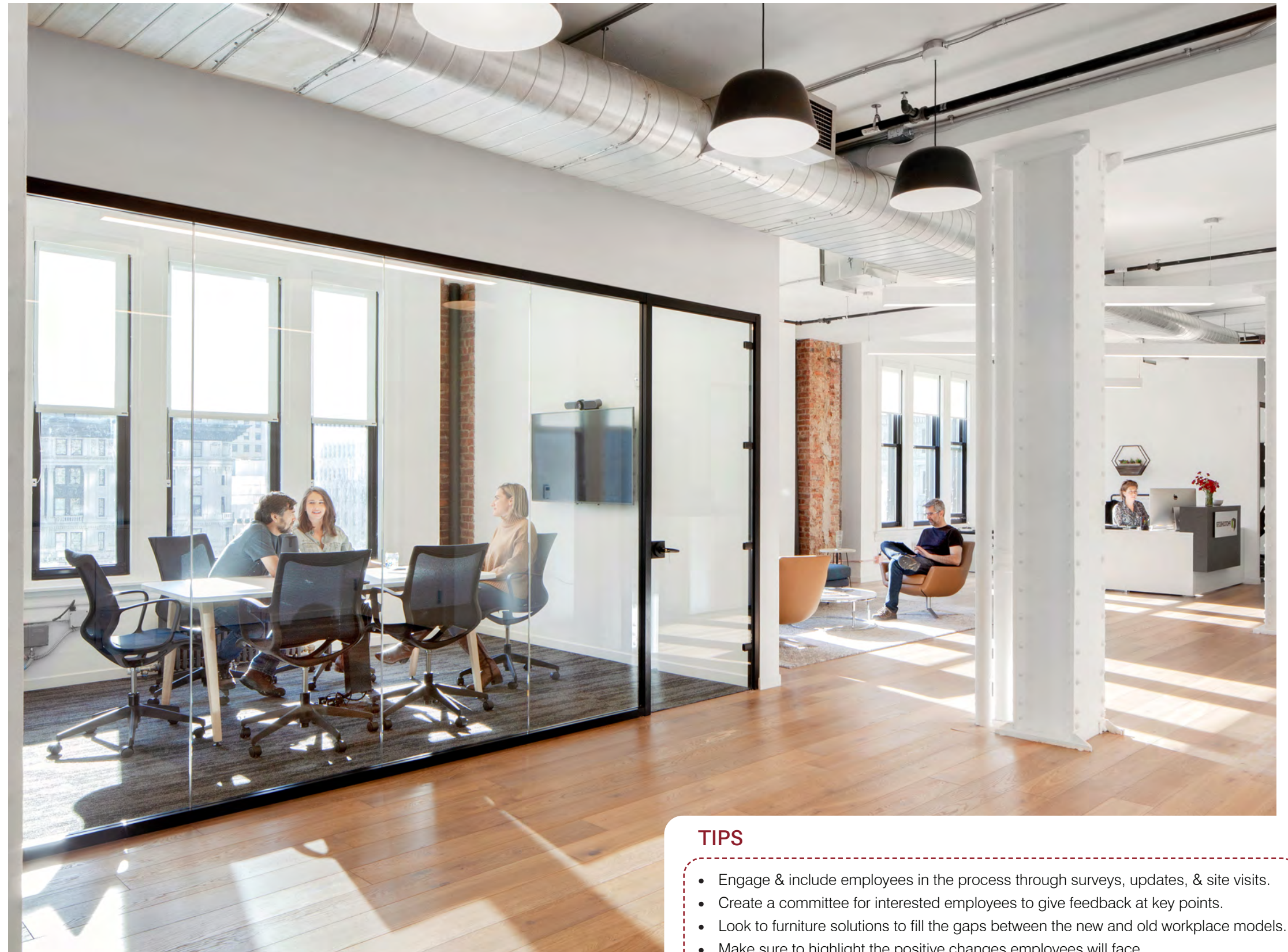
3

Planning
With a program in place, we'll focus on creating a transition plan complete with management team check-ins and inclusive strategies for employee engagement during the design process. .

4

Implementation
We'll schedule graphic presentations check-ins and site walks at regular intervals prior to move-in.

TIPS

- Engage & include employees in the process through surveys, updates, & site visits.
- Create a committee for interested employees to give feedback at key points.
- Look to furniture solutions to fill the gaps between the new and old workplace models.
- Make sure to highlight the positive changes employees will face.

How Can We Help?

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With over 30 years of experience, we understand the ever changing facets that come with interior design. We are equipped with years of experience and will work with you to discover the spatial requirements of your new space.

We look forward to the challenges the changing workplace presents and encourage our clients to see us as a guiding light for their programming and design challenges.